

# Belhus Cricket Club

Established 1960

Headquarters and Main Ground: The Village Green, North Stifford, Grays, Essex RM16 5UG  
Clubhouse Telephone: 01375 385505  
www.belhuscc.co.uk

## SAFEGUARDING POLICY STATEMENT

Belhus Cricket Club (The Club) is committed to ensuring all Children (i.e all persons under the age of 18) participating in cricket have a safe and positive experience.

We will do this by:

### PUTTING THINGS IN PLACE

- We recognise all children participating in cricket (regardless of age, gender, race, religion, sexual orientation, ability or disability) have the right to have fun and be protected from harm in a safe environment.
- We ensure individuals working within cricket at, or for, our club provide a welcoming, safe, and fun experience for children.
- We provide an environment where the views of children, parents and volunteers are sought and are welcome on a range of issues. This will help us create an environment where people have the opportunity to voice any concerns (about suspected child abuse/neglect and/or about poor practice) to the Club Safeguarding Officer [\*].
- We adopt and implement the England and Wales Cricket Board (ECB) "Safe Hands – Cricket's Policy for Safeguarding Children."
- We ensure all individuals working within cricket at, or for, our club are recruited and appointed in accordance with ECB guidelines and relevant legislation.

### HAVING THE RIGHT PEOPLE IN PLACE

- Belhus CC have appointed a Club Safeguarding Officer and have ensured she has attended regular training as required by the ECB. Our Safeguarding Officer's details are below:

**NICKI GLADMAN**

Email: [ngladman71@gmail.com](mailto:ngladman71@gmail.com)

Tel No: 07948 392161

### Club Safeguarding Officer's Role

- The first point of contact for parents, children and volunteers/staff within the club.
- As a source of procedural advice for the club, its committee and members.
- The main point of contact within the club for the ECB County Safeguarding Officer and the ECB Safeguarding Team.
- The main point of contact within the club for relevant external agencies in connection with child safeguarding. Ensuring correct and comprehensive reporting procedures exist for raising and managing child safeguarding concerns.

### WHAT TO DO IF YOU HAVE A CONCERN

- We ensure all suspicions, concerns and allegations are taken seriously and dealt with swiftly and appropriately.
- We ensure access to confidential information relating to child safeguarding matters is restricted to those who need to know in order to safeguard children. This includes our Club Safeguarding Officer and appropriate external authorities, such as the Local Authority Designated Officer (LADO), as specified within ECB child safeguarding procedures.

### CRICKET SPECIFIC ADVISE

- We ensure all individuals working within cricket at, or for, our club are provided with support, through education and training, so they are aware of, and can adhere to, good practice and Code of Conduct guidelines as defined by the ECB and our club.
- We ensure all people who work in cricket at, or for, our club (such as staff, officials, volunteers, team managers, coaches and so on) have a responsibility for safeguarding children, and understand how the "Safe Hands Policy" applies to them [\*\*].

[\*] In cases where the concerns relate to the Club Welfare Officer, please contact the Club Chairman (Tom Thompson) who will pass on the details of the County Welfare Officer.

[\*\*] All Belhus CC coaches, volunteers, team captains, umpires and scorers, where required by the ECB, hold a valid DBS certificate and have undertaken a safeguarding course.

27 April 2022